

# SOVEREIGN SCAFFOLDING SW LTD

## HEALTH AND SAFETY POLICY DOCUMENT

### 1. HEALTH AND SAFETY POLICY STATEMENT: [\(BACK TO CONTENTS PAGE\)](#)

The Health and Safety at Work Act 1974 and other relevant legislation impose statutory duties on all employers and employees alike, those duties will be carried out by this business.

This organisation is committed to ensuring the health, safety and welfare of its employees, so far as is reasonably practicable. We also fully accept our responsibility for other persons who may be affected by our activities. We will take steps to ensure that our statutory duties are met at all times.

This organisation is committed to ensuring that so far as reasonably practicable each employee will be given such information, instruction and training as is necessary to enable the safe performance of work activities.

It is the duty of management to ensure that all processes and systems of work are designed to take account of health and safety and are properly supervised at all times.

Adequate facilities and arrangements will be maintained to enable employees and their representatives to raise issues of health and safety.

Competent people will be appointed to assist us in meeting our statutory duties including, where appropriate, specialists from outside the organisation.

Every employee must cooperate with us to enable all statutory duties to be complied with. The successful implementation of this policy requires total commitment from all levels of the business.

Each individual has a legal obligation to take reasonable care for his or her own health and safety, and for the safety of other people who may be affected by his or her acts or omissions. Full details of the organisation and arrangements for health and safety will be set out in this policy document and also the Health and Safety Manual.

This policy will be regularly monitored to ensure that the objectives are achieved. It will be reviewed and, if necessary, revised in the light of legislative or organisational changes.

To achieve the above, the organisation will provide appropriate training for Managers and employees and participate in joint consultation on matters of Health and Safety. The organisation will provide protective clothing to employees if and where necessary and will at all times engage fully in its responsibilities in Health and Safety matters.

Karl Innes

*Karl Innes*

Director

26/08/2014

|                                                     |          |          |          |                              |          |                              |          |                  |  |                                                          |  |  |
|-----------------------------------------------------|----------|----------|----------|------------------------------|----------|------------------------------|----------|------------------|--|----------------------------------------------------------|--|--|
| Originated by:<br>Greenlight Safety Consultancy Ltd |          |          |          | Original Date:<br>01/04/2010 |          | Authorised by:<br>Karl Innes |          | Date<br>01/04/10 |  | <b>ISSUED FOR INFORMATION<br/>PURPOSES ONLY 4-Mar-15</b> |  |  |
| Issue No                                            | DRAFT    | FINAL    | 001      | 002                          | 003      | 004                          | 005      | 006              |  |                                                          |  |  |
| Amendment No                                        | 001      | 002      | 003      | 004                          | 005      | 006                          | 007      | 008              |  |                                                          |  |  |
| Amended Date                                        | 01/04/10 | 11/04/10 | 11/04/11 | 09/04/12                     | 01/12/12 | 01/04/2013                   | 01/12/13 | 26/08/14         |  |                                                          |  |  |